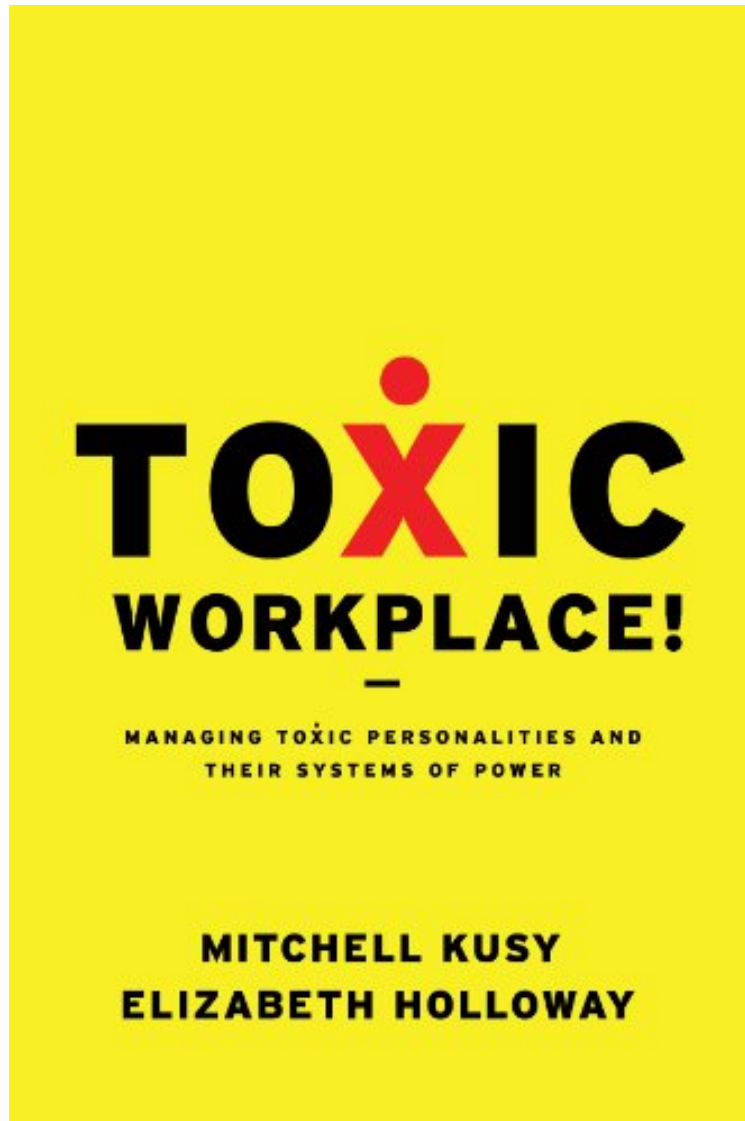


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# Toxic Workplace!: Managing Toxic Personalities and Their Systems of Power

*Mitchell Kusy, Elizabeth Holloway*

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**Mitchell Kusy, Elizabeth Holloway : Toxic Workplace!: Managing Toxic Personalities and Their Systems of Power** before purchasing it in order to gage whether or not it would be worth my time, and all praised Toxic Workplace!: Managing Toxic Personalities and Their Systems of Power:

1 of 1 people found the following review helpful. Nah...skip it. No advice.By DarylGreat title, not so great book. I've worked with toxic personalities and I was looking for information on how to best deal with the organization and individuals. Unfortunately, this book just does a lot of telling you that toxic workplaces exist. Yep, I know there are

toxic situations, and I didn't really want to read more about what I've been experiencing. Very little advice on what to do about it. It could work as a nice prop on your office bookshelf if you're going for one of those passive-aggressive toxic personalities though. 1 of 1 people found the following review helpful. The authors do a great job describing what you can do from different perspectives. By Gary A DePaul Not only is this book well written, but it is based on real research - not just an opinion survey. The authors do a great job describing what you can do from different perspectives. You might not be able to change your whole organization, but you can avoid common misnomers and at least handle any situation more informed than using trial-and-error that could cost you emotional energy and wasted time. 2 of 2 people found the following review helpful. worth the time! By Customer I learned to recognize toxic behavior in people I used to think we're just in a mood or fragile. Good coping tools offered.

Praise for Toxic Workplace! "Toxic Workplace! describes how to identify and best work with toxic personalities. It also provides a systemic approach for creating a culture that's positive and respectful while improving the bottom line. Kusy and Holloway share how their national research translates into real-world practices in organizations. I endorse their practical, concrete approaches that will make a significant difference in organizations today and in the future." —Gregg Steinhafel, president and CEO, Target Corporation "Toxic Workplace! brings a rare and valuable view of one of the great challenges facing leaders in today's organizations. It is a significant guidebook to the healthy enterprise of the future, not only because of Kusy and Holloway's systems approach to dealing with toxic personalities, but also their unique practice of creating communities of respectful engagement. This book demonstrates how this impacts both organizational social responsibility and the bottom line." —Frances Hesselbein, former CEO of the Girl Scouts of the U.S.A.; founding president and chairman of Leader to Leader Institute, formerly The Peter F. Drucker Foundation for Nonprofit Management "Transforming the culture to support the strategy and mission is the real stuff of leadership. Toxic Workplace! gives you the research-based tools to identify and deal with the 'dark side' of this important dynamic. Read it and you will engage your organization in new, more authentic, and effective ways!" —Kevin Cashman, author, Leadership from the Inside Out and senior partner, Korn/Ferry Leadership Talent Consulting