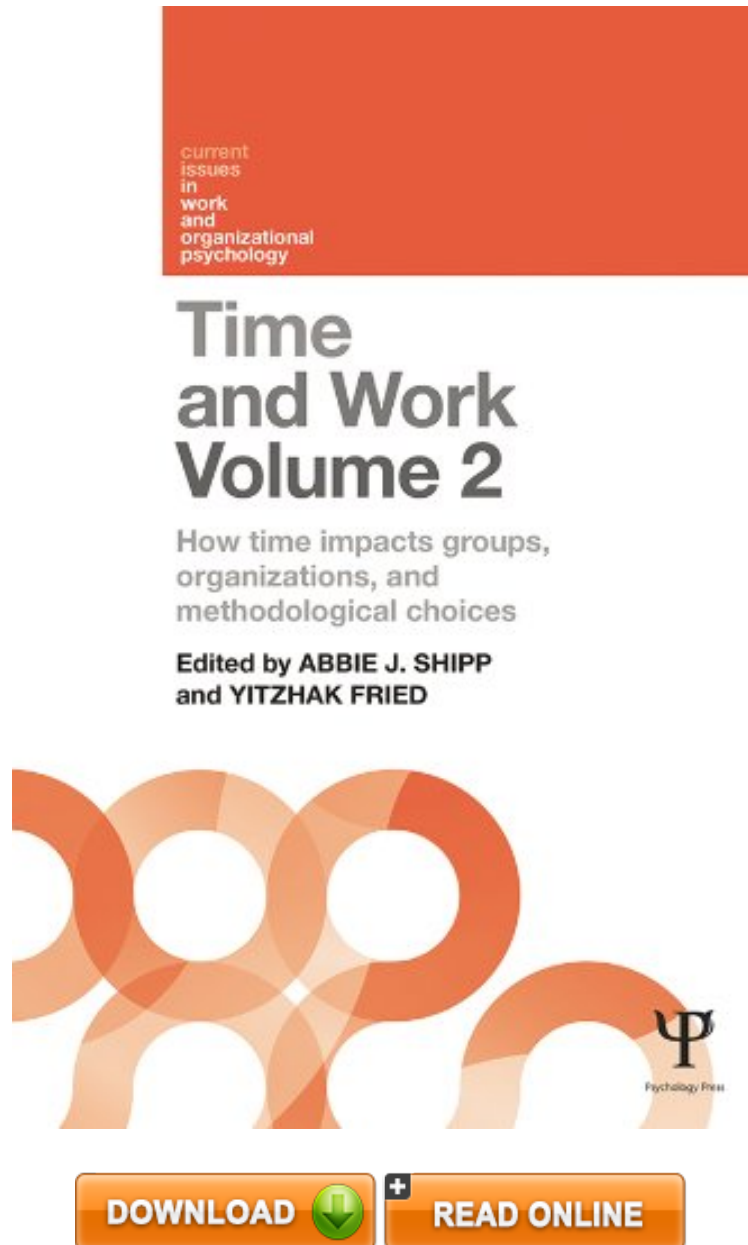


[FREE] Time and Work, Volume 2: How time impacts groups, organizations and methodological choices (Current Issues in Work and Organizational Psychology)

Time and Work, Volume 2: How time impacts groups, organizations and methodological choices (Current Issues in Work and Organizational Psychology)

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organizations and methodological choices (Current Issues in Work and Organizational Psychology):

The concept of time is a crucial filter through which we understand any events or phenomena; nothing exists outside of time. It conditions not only the question of 'when', but also influences the 'what, how and why' of our ideas about management. And yet management scholars have rarely considered this 'temporal lens' in understanding how time affects employees at work, or the organizations for which they work. This 2-volume set provides a fresh, temporal perspective on some of the most important and thriving areas in management research today. Volume 1 considers how time impacts the individual, and includes chapters on identity, emotion, motivation, stress and creativity. Volume 2 considers time in context with the organization, exploring a temporal understanding of leadership, HRM, entrepreneurship, teams and cross-cultural issues. There is an overall concern with the practical implications of understanding individuals and organizations within the most relevant timeframes, while the two volumes provide an actionable research agenda for the future. This is a highly significant contribution to management theory and research, and will be important reading for all students and researchers of Organizational Behavior, Organizational Psychology, Occupational Psychology, Business and Management and HRM.

'Until now, there has been little attention paid to the effects of time on key topics within Organizational Behaviour. This interesting book has been put together by academics with excellent credentials in this area and presents a different way of looking at many organizational topics. As such it is likely to have an impact in terms of stimulating new research in the field, and will appeal to academic researchers in psychology and organizational behaviour. It is also a useful book for graduate students.'

- Fiona Jones, Institute of Psychological Sciences, University of Leeds, UK

About the Author

Abbie J. Shipp is Assistant Professor of Management at Texas Christian University, USA. Her research focuses on the psychological experience of time at work including: the trajectory of work experiences over time, how time is spent on work tasks and how individuals think about the past/present/future.

Yitzhak Fried is Professor of Organizational Behavior and Human Resources at Syracuse University, USA. His research focus is on the contribution of context in the areas of job and office design, work stress, time in the workplace, performance appraisal, diversity at work and cross-culture. He is a Fellow in the American Psychological Association, Society of Industrial and Organizational Psychology and Society of Organizational Behavior.