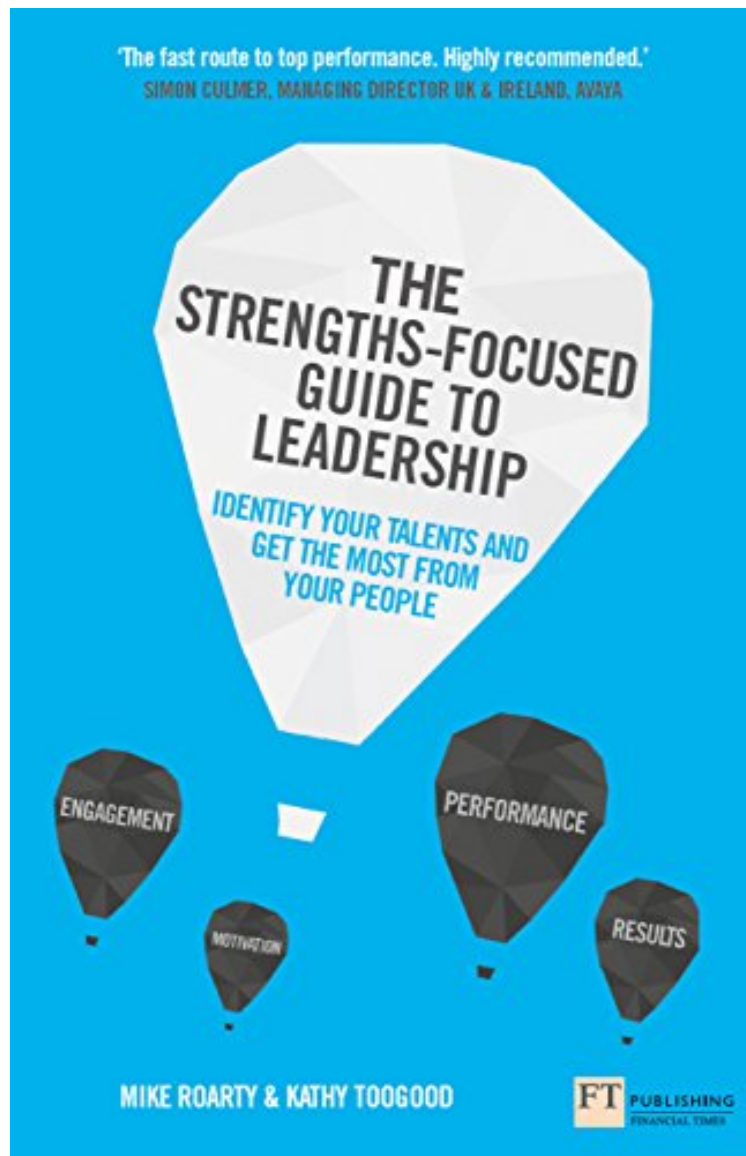


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The Strengths-Focused Guide to Leadership: Identify Your Talents and Get the Most From Your Team

Mike Roarty, Kathy Toogood

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Mike Roarty, Kathy Toogood : The Strengths-Focused Guide to Leadership: Identify Your Talents and Get the Most From Your Team before purchasing it in order to gage whether or not it would be worth my time, and all praised The Strengths-Focused Guide to Leadership: Identify Your Talents and Get the Most From Your Team:

This effective guide shows you how to identify and develop the strengths of both yourself and your people, and ensure that talent is spotted and nurtured at every step.

From the Back Cover Success comes from combining what you love doing with what you're good at and what drives results. The ground-breaking MORE model shows you how to achieve this synergy for yourself and your team to enhance engagement, motivation and performance. Packed with techniques, action points, case studies and worksheets, this is your one-stop shop to understanding your people and turning their talents into results. Identify and play to your strengths Discover what makes your team tick Get the right people doing the right jobs A box full of tools that will change your leadership style. Noaman Hasan, Head of Global Change Delivery, HSBC Asia Pacific A goldmine for readers wanting to reach their leadership potential. Bursting with useful content. Dr Helen Bevan, Chief Transformation Officer, NHS Improving Quality About the Author Mike Roarty, Chartered MCIPD, MAC, is a highly experienced and qualified Corporate Executive Coach. He works regularly on large-scale organisational development programmes which use Coaching and a Strengths Focus as their base. He has coached for 15 years and completed over 2000 coaching hours. Kathy Toogood is an experienced and qualified Executive Coach, trainer and facilitator. She has an intuitive understanding of how to leverage human potential and achieve transformational change, and she combines this with an enthusiastic and motivational approach. Companies they have worked with include AbbVie, Abbott Nutrition, Barclays, BAA, Accenture, British Airways, EBRD, Legal General, Hennessy, NHS, Veolia and Wrigley Mars.