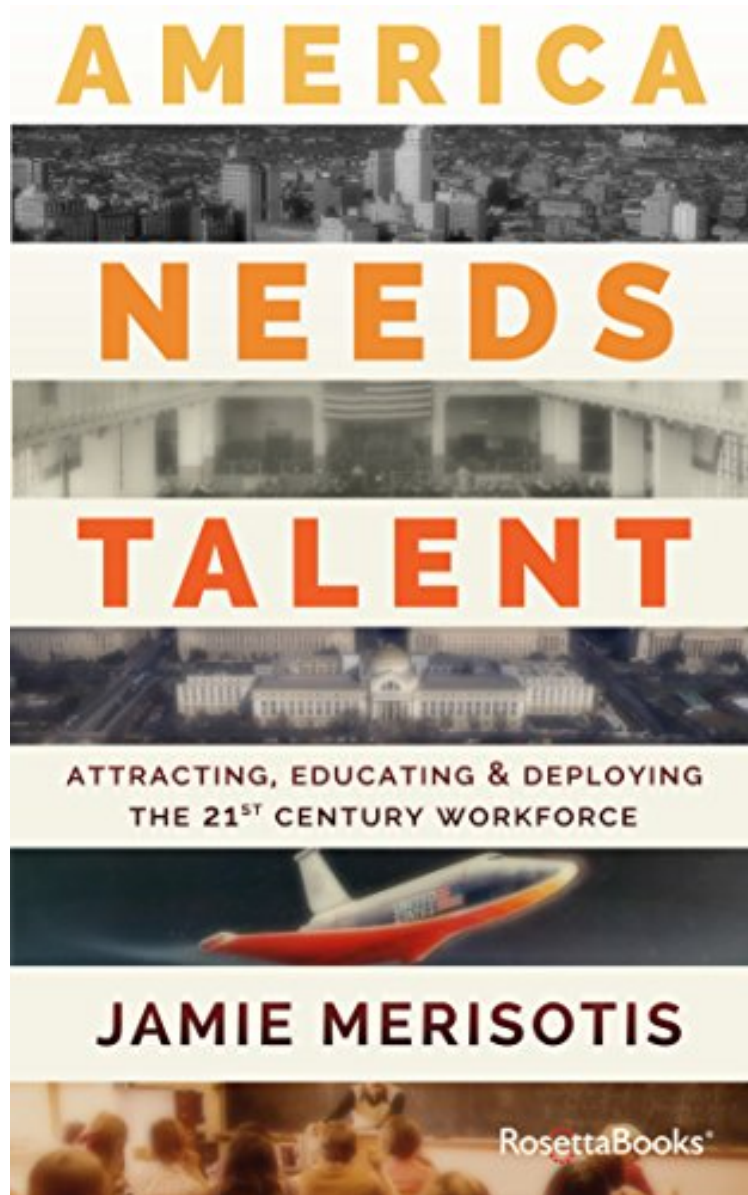


# America Needs Talent: Attracting, Educating Deploying the 21st-Century Workforce

Jamie Merisotis

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**Jamie Merisotis : America Needs Talent: Attracting, Educating Deploying the 21st-Century Workforce** before purchasing it in order to gage whether or not it would be worth my time, and all praised America Needs Talent: Attracting, Educating Deploying the 21st-Century Workforce:

0 of 0 people found the following review helpful. America Needs Talent - A Must Read - Ideas to Develop Today's

and Tomorrow's Talent

By Customer Jamie Merisotis describes both big and practical ideas in his book, *America Needs Talent!* Mr. Merisotis does a terrific job of stating what our country can do to be the strong, capable nation that it is, and that it can aspire to be in more powerful ways, building upon its strengths for this century to be the Second American Century, focusing on talent leading to prosperity for both individuals and society. In his book, Mr. Merisotis outlines ideas and insights regarding: (1) the transformation of the post secondary education system, (2) engaging the private sector in different ways to unleash talent development, (3) encouraging coordination and alignment of federal agencies to encourage and support talent development in different and powerful ways, (4) focusing on immigration as a means to seek out the best talent globally, for those who wish to become a part of the American fabric, while also seeking out ways to develop talent throughout our country (5) encouraging urban areas and regions to become talent hubs. I thank Mr. Merisotis for lifting up these ideas and for encouraging all of us to work together, collectively in developing human potential. John Burnett, President, Community Education Coalition

1 of 1 people found the following review helpful. Highly recommended!

By hervevillechez *America Needs Talent* makes a convincing argument for change in our educational system- and for how we approach and nurture the development of skills in general. Keeping our collective opinions and analyses of education and of the workforce in separate silos is counterproductive. The notion of putting these concepts on the same continuum and including other influential factors such as immigration and governmental policies, etc., seems self-evident. Merisotis's observations and conclusions are not only well-informed by knowledge and experience, but are imbued with common sense (not to mention enjoyable and easy to read). His proposals are fresh, novel, and innovative- and we are overdue for embracing reform such as this.

0 of 0 people found the following review helpful. Great Ideas / Would love for the leaders of our country to have this as a topic of debate during this presidential cycle

By Henry F. Clark What a wonderful read. I work helping organizations of many levels find talent in hard to find disciplines. I find constantly that there are specific sectors of our economy where we have shortages of key talent sets. Pharma research, software, technology, mathamatics, teaching, are all areas I find key shortages.

1. As a country the focus should be "getting back to growth"... lets find the individuals that can help innovate, develop new ways for our workforce to thrive.
2. Diversity is core to our country.... the idea that we are of one religion, color, or mindset is poison to our culture
3. Putting walls up around what we own.... is as outdated a concept as "buy an american car and save an american job"

Given the current state of affairs with Syrian refugees I find it especially well timed read. The ideas in this book have been very helpful in discussions with the executives we coach.

"This book should be on the desk of every 2016 Presidential candidate." — Anne-Marie Slaughter, President and CEO, New America

With falling wages and rising inequality, persistent unemployment, failing schools, and broken cities, have America's best days come and gone? In *America Needs Talent*, Jamie Merisotis, a globally recognized leader in philanthropy, higher education, and public policy, explains why talent is needed to usher in a new era of innovation and success, and why deliberate choices must be made by government, the private sector, education, and individuals to grow talent in America. What if you paid for education based on what you actually learned, instead of the time you spent in class? What if your visa application was processed as if you were an asset to our nation's growing talent pool, instead of by Homeland Security? Merisotis proposes bold ideas to successfully deploy the world's most talented people — from rethinking higher education to transforming immigration laws, revitalizing urban hubs, and encouraging private sector innovation. The outlook may be gloomy now, but it doesn't need to be. The second American Century can happen — by developing and deploying the next thinkers, makers, and risk takers who will power America's knowledge economy in the 21st century.

"This book should be on the desk of every 2016 presidential candidate." — Anne-Marie Slaughter, President and CEO, New America